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Strategic Workforce Planning: Guidance & Back-Up Plans

Tracey Smith

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Strategic workforce planning aims to proactively plan to put the right people, in the right place, at the right time at the right cost in order to mitigate workforce risk. Written by the former head of global strategic workforce planning for FedEx Express, this basic introduction guides the reader through the planning framework and presents practical tools and approaches for successful implementation. In addition, it discusses some of the major challenges of implementation facing leaders today.

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